









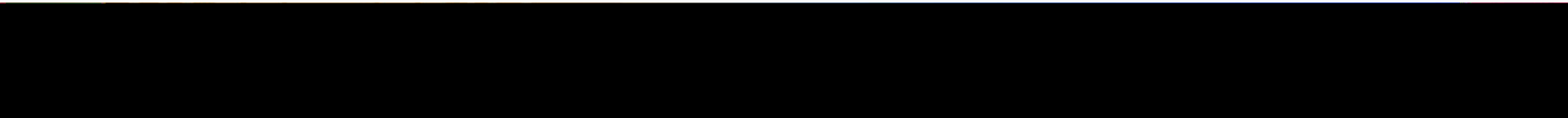
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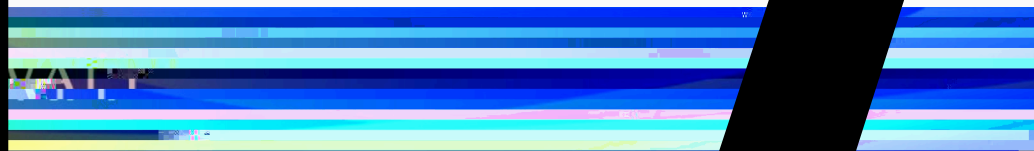
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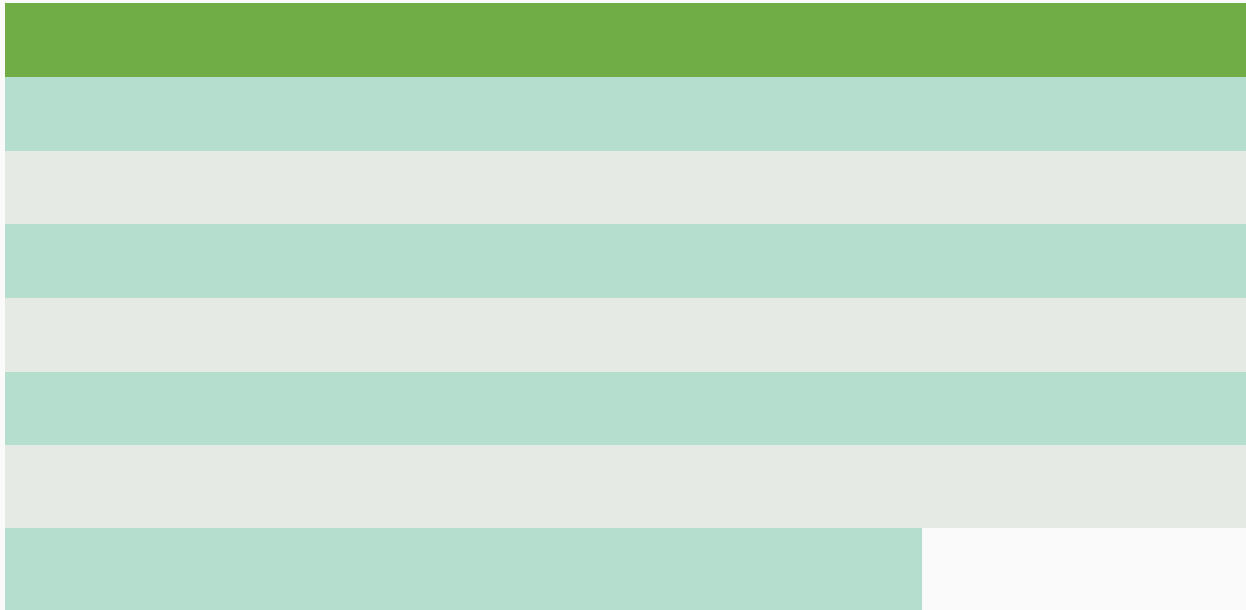
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# UH Mānoa Actions Taken: Spring 2020 - Present



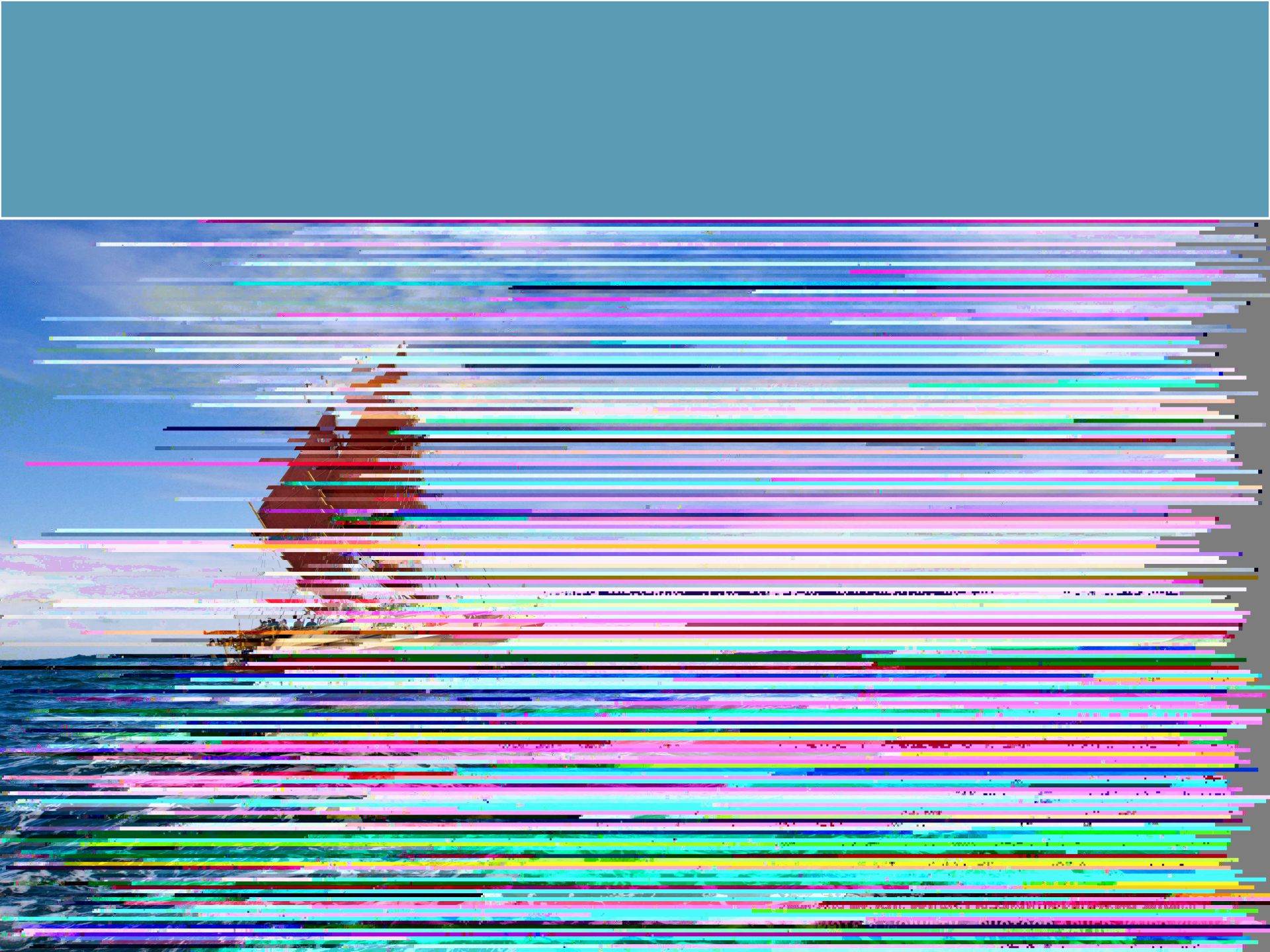
## REORGANIZATIONS AND PROGRAM MERGERS UNDERWAY

- School of Communications and Matsunaga Institute for Peace (Social Sciences), Department of Communicology (Arts, Languages & Letters), Library & Information Science Program (Natural Sciences) to form the School of Communication & Information (Social Sciences).
- Classics Program (Department of LLEA) with the Department of Religion to form the Department of Religions & Ancient Civilizations (undergraduate degree mergers underway).
- Consolidation of bachelor's degrees in French, German and Spanish into one BA (with concentrations) to realize administrative efficiencies and to make the new BA more robust with interdisciplinary and cross-cultural connections for a more flexible curriculum.
- Center on the Family (CTAHR) to the Social Science Research Institute (Social Sciences) to strengthen capacity and effectiveness. Both organizations work at the intersection of research and outreach to address emerging issues and offer evidence-based solutions for policy and practice.



## **ALIGNING RESOURCES TO POST-PANDEMIC PRIORITIES**

- **Performance Indicators for Prioritization developed** as a tool to support the ongoing identification of, and investment in our priorities. Collaborative working group of faculty, students, staff and administrators developed the indicators and metrics to guide resource allocations.
- **Indicators aligned with the UH Mānoa strategic plan goals and Post-Pandemic Hawai'i** priority areas, including Native Hawaiian Place of Learning; Student Success; Research & Creative Work; Responsiveness to the Needs of Hawai'i; and Outreach/Engagement with the Community.
- **FY 2022 Hiring Decisions Utilized Performance Indicators.**





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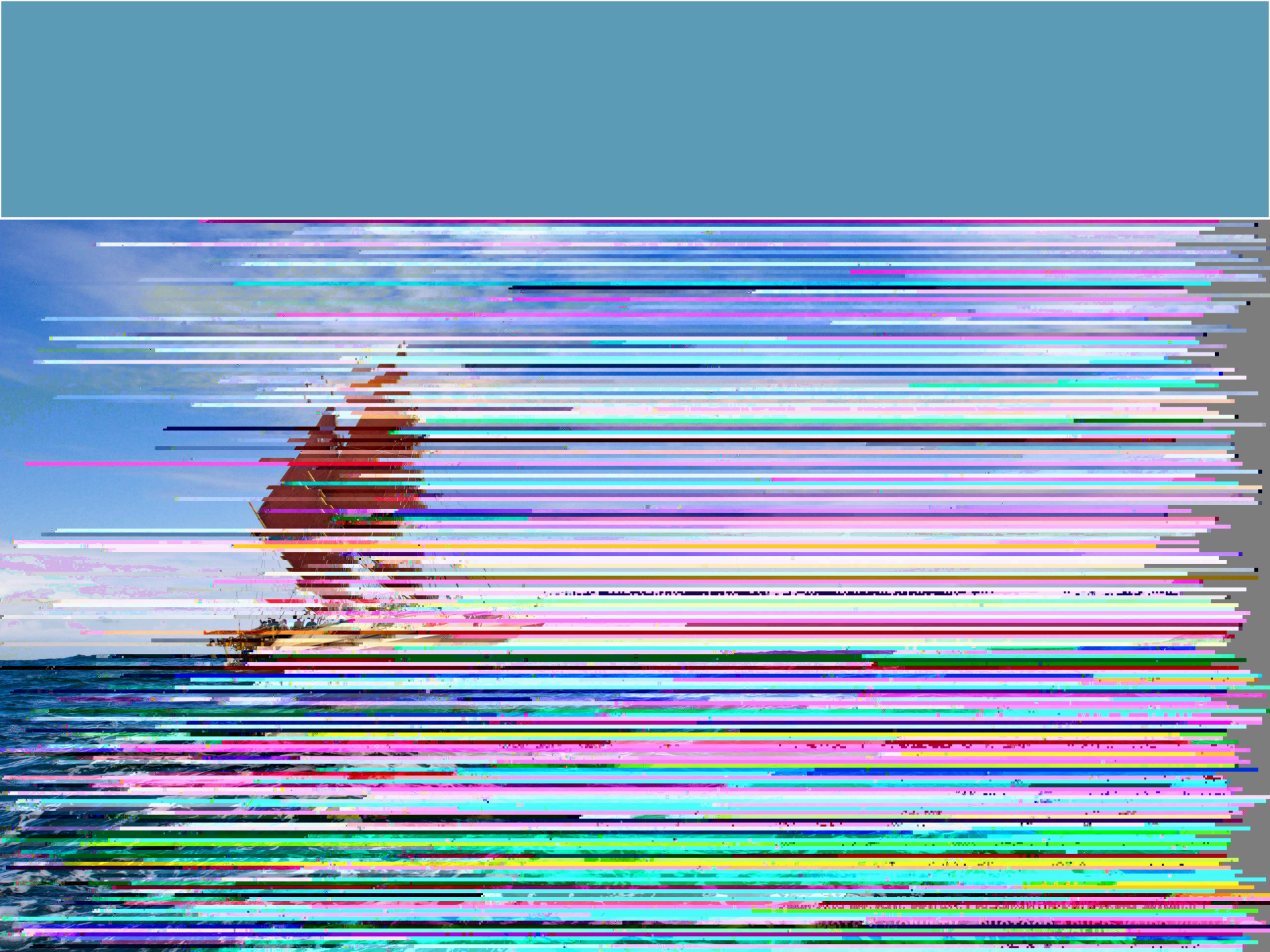


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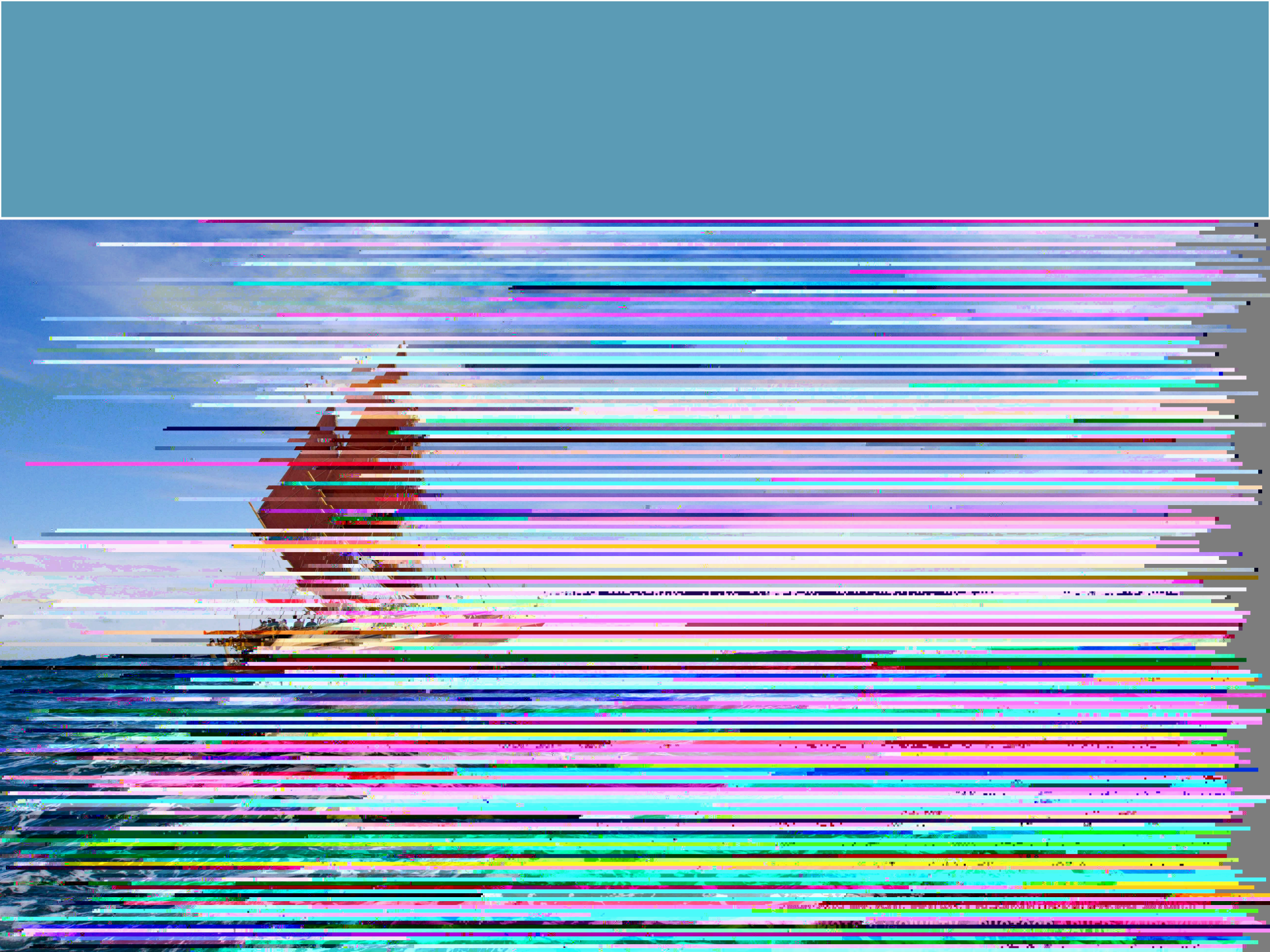
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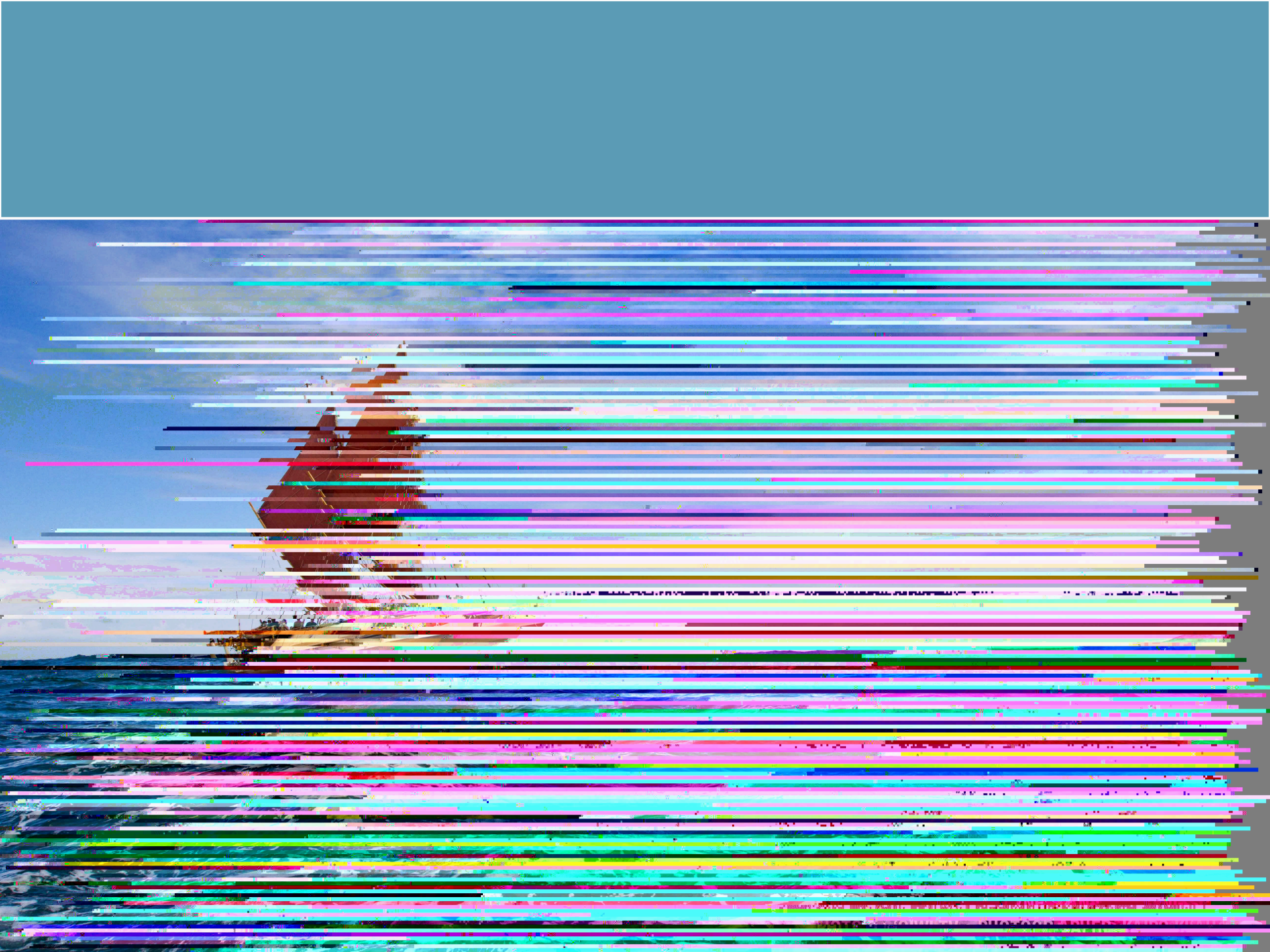




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